



AJ INSTITUTE OF ENGINEERING & TECHNOLOGY

A Unit of Laxmi Memorial Education Trust

(Approved by AICTE, New Delhi, Affiliated to Visvesvaraya Technological University, Belgavi)

Annual Report of College Internal Complaints Committee (CICC) 2022-23 :

The committee was formulated as per the regulations of VTU under the guidance of Head of the institute. The Committee comprised of the following staff members.

College Internal Complaints Committee (CICC) - 2022-23

Sl. No	Name	Committee	Gender	Contact Numbers and email ID
1	Dr. Shantha Kumari. K. Professor Department of Mathematics	Chairperson	F	Mob: +91 9480025089 Office : 0824-2862217 shantha@ajiet.edu.in
2	Mr. Krishna, Administrative officer	Member	M	Mob: +91 9482496987 Office : 0824-2862203 admnooffice.ajiet@gmail.com
3	Dr. Shobhitha Shetty Assistant Professor, Department of Chemistry	Member	F	Mob: +91 9741968662 Office : 0824-2862203 shettyshobhitha@gmail.com
4	Mrs. Divya A Assistant Professor, Dept. of ECE	Member	F	Mob: +91 9480671109 Office : 0824-2862203 divya@ajiet.edu.in
5	Ms. Babitha, Assistant Professor Dept. of Civil	Member	F	Mob: +91 7760556650 Office : 0824-2862203 babitha.b@ajiet.edu.in
6	Mrs. Smitha Shetty, Office Superintendent	Member	F	Mob: +91 9663869489 Office : 0824-2862202 smithashetty@ajiet.edu.in
7	Ms. Deepika Office Assistant	Member	F	Mob: +91 7892718969 Office : 0824-2862203
8	Deeksha Jagath (ISE)	Student Member	F	Mob: +91 7022351219
9	Geetha (ECE)	Student Member	F	Mob: +91 7619399801
10	Nishitha (CSE)	Student Member	F	Mob: +91 9663809231
11	Panchami (B Section)	Student Member	F	Mob: +91 7204066635
12	Panchami (CSE)	Student Member	F	Mob: +91 7019869549
13	Rakshitha (D Section)	Student Member	F	Mob: +91 8792086513
14	Rishi Jesika Gonsalves (ISE)	Student Member	F	Mob: +91 8660718852 gonsalvesrisha@gmail.com

15	Saakshi (D Section)	Student Member	F	Mob: +91 9900911939
16	Shreya S (ISE)	Student Member	F	Mob: +91 9449160429
17	Keerthana (A Section)	Student Member	F	Mob: +91 8618338400
18	Rishitha P Salian (A Section)	Student Member	F	Mob: +91 8088285361
19	Dr. Asha Jyothi Rai Chairman, Aasare Charitable Trust, Mangaluru	Member from NGO	F	Mob: +91 9945201505 Office : 0824-2214471 raiashajyothi@gmail.com

As per the VTU Guidelines, responsibilities and objectives of the Committee was uploaded in the college website (ajiet.edu.in). The College Internal Complaints Committee (CICC) was formulated to ensure the safety of female students and staff members as per the CICC report, no complaints has been received during the Academic year 2022-23.

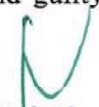
The following activities are conducted by the Women's Cell during **April 2022-March 2023**

- A programme on Menstrual hygiene for women : Women's Welfare committee of AJ Institute of Engineering & Technology organized a special talk on 'Menstrual hygiene for women' for all the female students and staff members on 20/07/2022 at 3.40PM in Seminar Hall-1. Dr Samantha Mascarenhas, Consultant Obstetrician & Gynaecologist, Janardan Hospital, Kasargod was the resource person for the talk. Programme initiated with the Welcome address and brief introduction about the guest by Ms Sheel Monteiro, Dept. of Basic science and Humanities. Guest speaker Dr Samantha Mascarenhas discussed about the problems associated with menstrual hygiene along with good guidance to the students. It was a very insightful and informative session for all the students and staff members and most of the students clarified their doubts with speaker. Ms. Nidhi from first Year B.E. concluded the programme by delivering the vote of thanks.





- On 12/11/2022, from 10.00AM to 10.30AM, Dr. Shantha Kumari K explained the objectives of the Women's welfare committee to all first-year female students. She provided detailed information on awareness, the types of sexual harassment, the initiatives taken by the committee, the complaint procedures, and the punishments for those found guilty of such offenses.


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- The committee has taken care of all the female students and staff by organizing short orientation sessions, so that the students can share their problems on common issues. The Women's Welfare Committee/ College Internal Complaints Committee has organized a **Self Defence Training** for first Years on 12/11/2022 from 10.45AM to 12.45PM, in seminar hall **Mr. Karthik S Kateel and Mrs Shobhalatha**, Swaraksha for Women Trust®, Mangaluru were the Resource Persons. The resource persons briefed the students on the basics of self-defence techniques, and guidelines about how to protect them from harassment. They demonstrated five techniques formulated by them on the basis of real incidents.



- The College Internal Complaints Committee organized a special program to celebrate International Women's Day on 8th March 2023. The event included various competitions and a felicitation ceremony for Mrs. Komal Prabhu, Co-Proprietrix and COO of the Maharaja Group, Mangaluru. In her speech, Mrs. Prabhu shared her inspiring journey, detailing her childhood struggles and how she funded her high school education by taking up tutoring and babysitting. She also recounted her entrepreneurial journey, starting with the establishment of the Maharaja Family Restaurant in Mangalore in 2002, and her rise to becoming one of the best women entrepreneurs in the region. Mrs. Prabhu encouraged girls to pursue higher education, emphasizing it as the most powerful tool for empowerment.


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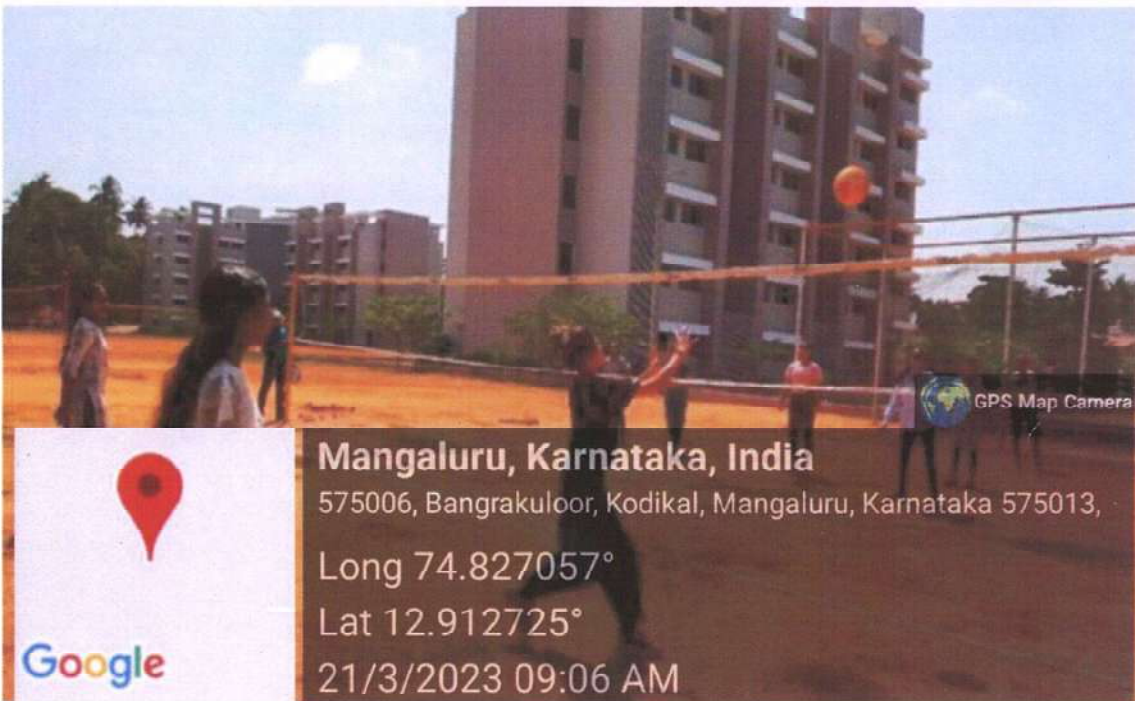
- Sports provide women with good health, physical well-being and serve as an important component of women empowerment. In this regard, in order to encourage the participation of women in sports and fitness activities, The College Internal Complaints Committee organized carom competition for staffs and Table Tennis and Throw Ball competitions for the female students on 20th and 21st March, 2023 from 10AM to 1 PM.



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Dr. Shantha Kumari. K.
Chairperson
Internal Complaints
Committee


Dr. Shantharama Rai
Principal
Principal
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